

DALLAS ESTATE PLANNING COUNCIL | DECEMBER 5. 2024

THE CHANGING LANDSCAPE OF WEALTH TRANSFER TODAY

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WOMEN & WEALTH TODAY

U.S. WEALTH CONTROLLED BY WOMEN BY 2030¹

RISE IN WOMEN-FOUNDED BUSINESSES
VALUED AT OR OVER \$1 BILLION²

INVESTABLE ASSETS
CONTROLLED BY BOOMERS³

DIVORCES THAT INVOLVE
SOMEONE OVER 50 YEARS⁴

\$30

4x

70%

36%

GROWTH IN WOMEN-OWNED
BUSINESSES SINCE 1972⁵

WOMEN WHO EARN AS MUCH OR MORE THAN THEIR HUSBANDS⁶

AVERAGE AGE OF WIDOWHOOD⁷

LEAVE ADVISORS WITHIN YEAR
OF DIVORCE OR WIDOWHOOD⁸

3,000%

50%

59

8 in 10

^{1.} McKinsey & Company 2. Crunchbase 3. McKinsey & Company 3. McKinsey & Company 4. Brown, The Journals of Gerontology 5. U.S. Census Bureau 6.. Pew Research 7 U.S. Census Bureau 8. Pew Research



Despite our desire for gender equality, 56% of us are still deferring long-term financial decisions to our partners¹

And married millennial women are more likely than any other generation to do the same (54% v. 39% of boomers)²

WOMEN & WEALTH TODAY

OTHER TRENDS TO KEEP IN MIND ...

INCREASE IN CENTENARIANS
BY 2054¹

GROWTH IN COHABITATING ADULTS
AGES 50 AND OLDER SINCE 2007²

ADULTS 18 AND 49 WHO DON'T PLAN TO HAVE CHILDREN³

MODERN FAMILY STRUCTURE
HOUSEHOLDS⁴

400%

75%

44%

34%

WOMEN WHO WILL END
UP ALONE⁵

WOMEN WHO ARE SINGLE⁶

TRADITIONAL FAMILY
STRUCTURE HOUSEHOLDS⁷

WOMEN IN THEIR 40s AND 50s WHO

ARE IN THE SANDWICH GENERATION⁸

80%

52%

35%

47%

^{1.} Boston University New England Centenarians Study 2. Pew Research 3. Pew Research 4. Northern Trust 5. UBS 6. Wells Fargo 7. Pew Research 8. Northern Trust

RISING GEN TODAY

WEALTH CONTROLLED BY MILLENIALS BY 2030¹

RISING GEN WHO DO NOT FEEL READY TO MANAGE THE WEALTH² SHARE OF CAREGIVERS UNDER 45 OVER THE LAST 20 YEARS³

INHERITORS WHO IMMEDIATELY CHANGE THEIR PARENTS ADVISORS⁴

33.6T 50%

7 in 10

ADULTS AGED 18-44 COHABITING⁵

MILLENIALS AND GENZS RECEIVING ASSISTANCE FROM THEIR PARENTS⁶

AVERAGE AGE PEOPLE ARE RECEIVING INHERITANCE⁷

INCOME GENERATED AMONG BILLIONAIRES⁸

\$151B

THROUGH INHERITANCE

SELF-MADE

2. 2022 Nuveen Wealth Inheritor Study 3. MMWR 4. Forbes 5. Pew Research Center 6. MarketWatch 7. SeniorLiving.org 8. UBS Billionaire Ambitions Report 2023

THE RISING GEN'S EVOLVING PRIORITIES

BUSINESS, INVESTING AND PHILANTHROPY REDEFINED

BUSINESS

- Focus on Innovation
- Governance and Inclusion
- Purpose-Driven Leadership

INVESTING

- ESG Focus
- Technology and Alternatives
- Desire for Education

PHILANTHROPY

- Collaborative Models
- Focus on Impact
- Polycapital

| 6

WOMEN'S EVOLVING PRIORITIES

LIFESTYLE, FAMILY AND COMMUNITY

LIFESTYLE

- Identify Changing Needs
- Prepare for Financial Autonomy
- Cash Flow Planning

FAMILY

- Prepare Younger Generation
- Support Aging Loved Ones
- Financial Literacy

COMMUNITY

- Renewed Purpose
- Focus on Impact
- Collaborative Models

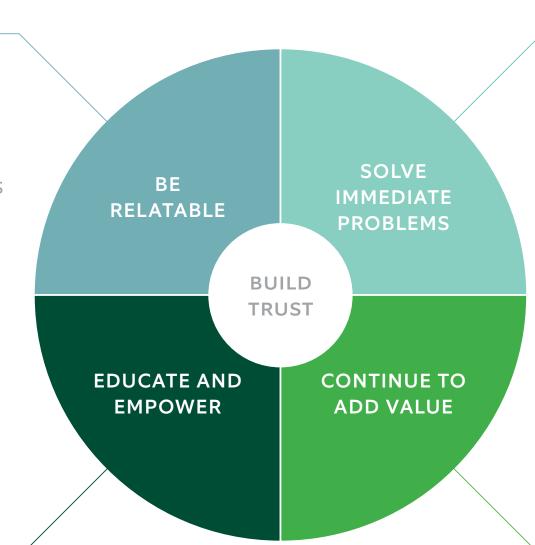


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HOW TO BE AN EFFECTIVE ADVISOR

- Listen; show empathy
- Be authentic; create personal connection
- Watch messaging; lookout for biases
- Build the right team

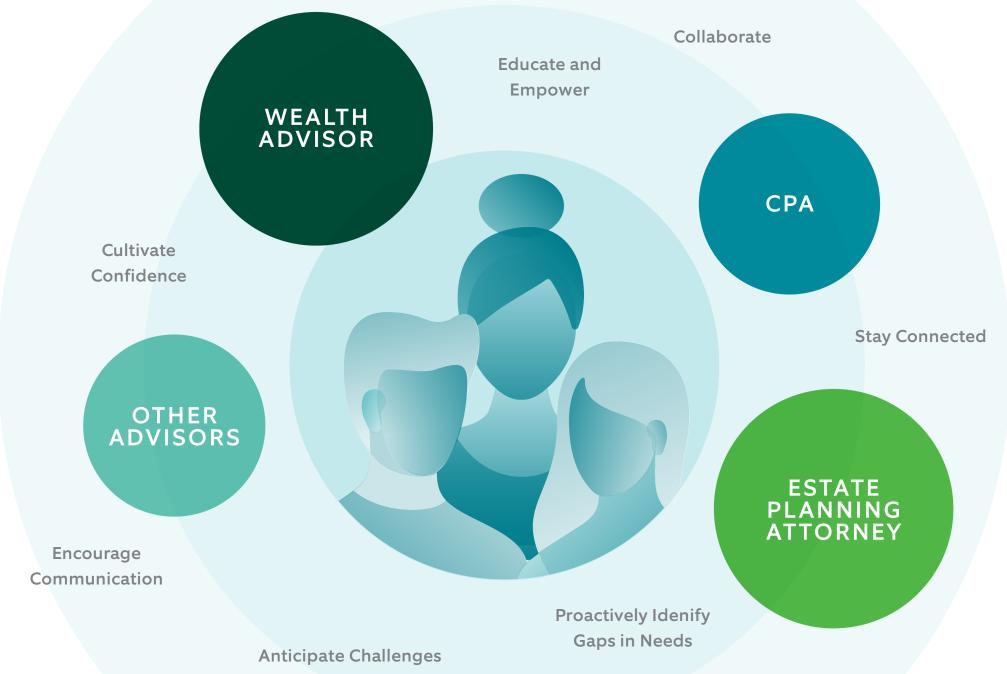
- Remember: They only know what they know
- Cultivate confidence
- Show don't tell
- Ditch the jargon



- Don't make assumptions; ask questions
- Learn what is keeping them up at night
- Meet them where they are
- Think creatively and be resourceful
- Support ongoing dialog around values and priorities
- Show ongoing commitment
- Provide options
- Invest the time to identify and execute solutions

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HOW WE CAN WORK TOGETHER





QUESTIONS?

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